Wyoming Swimming Inc.

Board of Directors Meeting

April 14, 2024

Zoom Platform

The meeting was called to order at 6:01 pm.

Members in attendance:

- Emily Swett- General Chair, Cody Country Aquatics Team
- Mary Ellen Tynan-WYSI Admin
- Shelley Hood-Safe Sport Chair, Capitol City Aquatics
- Daniel Diver-Treasurer, Powell Swim Club
- Dayna Gripp-Officials Chair, Buffalo Swim Club
- Jill Roberston-DEI Chair, Lander Swim Club
- Lara Robertson-Senior Athlete Chair, Lander Swim Club
- Cindy Hafner- Operational Risk Coordinator, SWAT
- George Mathes-Finance Chair, Laramie Swim Club
- Jennifer Hudson Schaff-Age Group Chair, Lander Swim Club
- Erik DeClue-Senior Athlete Chair, Lander Swim Club
- Rebecca Byram-Secretary, Buffalo Swim Club
- Kase Reckling-Junior Athlete Chair, CCA
- Ashlynn Mathes-Athlete at Large, Laramie Swim Club
- Ahna Vitt- Visitor
- Jan Crompton- Visitor
- Tracy Haling- Governance Chair

Members absent:

- Tori Bailey-Coaches Rep, Casper Aquatics Swim Club
- Sarah DeLay-Vice Chair, Capital City Aquatics

Daniel motioned to approve the March 10, 2024 minutes. George seconded. Several corrections were pointed out in attendance. Motion carried.

Consent Agenda

Consent agenda was posted with the agenda for the meeting.

A. Treasurer, Operational Risk, Office report was motioned approved by Jill motioned and Lara 2nd. Motion carries.

Chair Report

- A. General Chair
 - a. Nothing to Report
- B. Vice Chair

a. Nothing to Report

C. Treasurer Report:

a. Approved via consent agenda.

D. Officials Chair:

- a. Working on obtaining a national evaluator for Summer State Championship
- b. 41 officials from Wyoming are attending Swimposium

E. Safe Sport Coordinator:

a. Nothing to report

F. Age Group Chair and Senior Chair:

- a. Scholarship information will be put on the website. Recipients will be voted on at Summer State. Two \$500 scholarships. Senior committee decided the criteria for the scholarships. These are currently not in the budget.
- b. Constant contact to send out to all athletes so that the seniors know to add their information to the website
- c. Elite meet approvals will be done and sent to the Treasurer soon so that reimbursement checks can be sent.
- d. Vans and rental car (for the coaches) and hotels have been confirmed for Summer Senior Zones. Information will be sent out via constant contact with sign ups soon.

G. Coaches Rep:

a. Nothing to report.

H. DEI Chair:

a. Nothing to report. Having a Western Zones meeting on Monday and will know more about applicants for the DEI camp.

I. Athlete Rep:

a. Nothing to report

J. WYSI Office Report

- a. Membership Report. There has been a decline in membership in 2023-2024 season.
 - i. Total membership #s for the year. Suggested that we review month-month membership #s. Decline in 10&under membership as well as other age-groups.

K. Admin Report:

- a. Approved via consent agenda
- **L.** All reports were motioned to be approved by Lara. Dayna 2nd. Motion carried.

Old Business:

- **A.** Banquet updates (Emily)
 - **a.** ~200 people registered for the banquet.
 - **b.** Awards and certificates are being made. Athletes will help hand out the certificates.

B. Swimposium-2024 (Emily)

- **a.** Including USA Swimming Staff ~280 people will be attending. 239 are from Wyoming. 26 are from Montana.
- **b.** Feedback to USA Swimming is that joining LSC's has not worked well.
- **c.** Over budget on this project.
- **d.** Swag and caps have arrived or has been ordered.
- **<u>C.</u>** Athlete Trip to Olympic Trials (Emily)

- **a.** Initial call with the 12 athletes that were chosen.
- **b.** Athlete commitments will be sent out and they will be required to fundraiser.
 - i. ~\$500 per athlete for fundraising.
 - ii. Will draft an email to clarify fundraising efforts.
 - iii. Individual fundraising will go toward your bill for the trip.
- c. Fitter and Faster Clinic will be attended along with college recruiting.
- d. Daniel and Jill will review all costs and make decisions. Rental car should be dropped.

D. DEI Zone Camp. (Jill)

- **a.** Four WYSI representative for the DEI zone camp. All representatives have booked travel.
- **b.** Jan Crompton would like to fly out of Rock Springs instead of Salt Lake. Willing to pay for the change fees.
- c. Detailed schedule and packing list to be sent to attendees at the beginning of May.

E. HOD

- **a.** To be held on April 18th.
 - i. Slate of nominations. See attachment.
 - BOD motion to recommend slate of nominees. George motioned, Lara 2nd. Motion passes.
 - ii. Tracy Haling, chair of governance committee, has done a good job mobilizing the committee in a short amount of time.
- F. Appointment of Committees and Finalization of Governance Committee
 - **a.** No Update. Still finding members to join committees.
 - **b.** Jennifer Hudson Schaff moved to approve Maggie Williams (Sublette County) as an athlete representative to the Age Group committee as an athlete representative. Kase 2^{nd} . Motion passes.
 - **c.** Post QR code at Swimposium and Banquet requesting additional WYSI volunteers.
- G. Logo Task Force
 - **a.** No Update. Meeting week of May 6th.
- **H.** Sponsorship Procedure
 - a. No Update.
- I. Activation of Board Member Emails
 - a. No Update.

New Business

- A. Jackson Hole Stingray priority meet date (Tracy Haling)
 - a. Tracy Haling with Jackson Hole Stingrays requested an early reward of a priority meet date to hold a prelim/finals meet. Teams within 200-mile driving radius waived their right to hold a meet the weekend of Nov 15-17th, 2024.
 - George made a motion to approve the priority meet dates of Nov 15-17th to Jackson.
 Dayna 2nd the motion. Motioned carries.
 - i. Discussion: George doesn't want to establish the precedent that local clubs come to the BOD to request a priority meet date. Prefer that priority meets are awarded at HOD.

- B. Proposed Policy Changes to Championship Meet Qualifying Period per the Governance Committee (Tracy Haling)
 - a. Current policy: Qualifying times for both Championship Meets must be swum the day following the same meet one year earlier.
 - b. Proposed: Qualifying times for both Championship Meets must be swum during the period beginning two weeks prior to the first day of the same meet one year earlier.
 - i. Allow for district meets and High School Boys State Meet to be included.
 - c. George motioned that the proposal be approved as a recommendation from the BOD to HOD. Kase 2nd.
 - i. Discussion: George suggested that the proposal be changed to one month instead of 2 weeks to accommodate a floating calendar. Tracy indicated that the Governance Committee wanted to include district meets.
 - d. George submitted a friendly amendment to change from "2 weeks" to "one month". Kase accepted the amendment. Motion carries. Final proposal. Qualifying times for both Championship Meets must be swum during the period beginning one month prior to the first day of the same meet one year earlier.
 - Daniel wanted clarification on how this proposal would work with entry deadlines. Last years times could be used to enter into the Wyoming State Championship meets.
 - ii. Jennifer asked about concurrent USA registrations. Is it a concern if swimmers are not USA registered at the time that the qualifying time has been achieved.
 - iii. Emily made the recommendation that the Governance Committee review the concurrent registration issue.
- C. Athlete by-law proposal for athlete committee (Lara)
 - a. Would like to amend to 5-15 members of the athlete committee. Right now, it is only the athlete BOD members.
 - i. Would like to have no more that 2 members from the same club.
 - b. Lara motioned to approve the proposal to change the athlete committee to 5-15 members to put forth to HOD. Kase 2nd. Motion carries.
- D. Policy Addition
 - a. Current rules are to be athlete rep on a committee must be a sophomore in High School or at least 16 years of age. Lara motioned that a proposal is to be at least 13 years of age at the time of selection. The athlete has to have been competing for at least 3 years prior to selection. Kase 2nd.
 - b. Discussion: Emily stated that we will not have an athlete committee that is composed entirely of 13-year-olds. Daniel voiced his support of the proposal.
 - c. Motion carries.

The next BOD meeting will be held on Sunday, June 9, 2024 via Zoom at 5:30 pm.

Ashlynn motioned and Lara 2nd for the meeting to adjourn. Meeting was adjourned at 7:04 pm.