



**Monday, September 15, 2025 at 7pm
Board of Directors Meeting via Zoom
Minutes**

Mission: Providing our community with opportunities for life through swimming.

Vision: High Altitude, High Achievement.

Core Values: Safe, United, Inspired, Tenacious, Unique, Proud. (S.U.I.T. U.P.!)

- I. Call to Order-Emily Swett, General Chair **Meeting called to order at 7:02 pm**
- II. Reading of Mission, Vision and Core Values **by Emily Swett**
- III. Roll Call
Present: Kaitlin Diver, Daniel Diver, George Mathes, Karson James, Shelley Hood, Dave Hoch, Christopher Hager, Kase Reckling, Emily Swett, Andrea Larsen (non-voting)
Absent: Tori Baldacci, Becky Byram, Sarah DeLay, Cindy Hafner, Codi Jorgensen, Roy Runnion
Guest: Tracy Haling
- IV. Announcements - Emily **Welcome to the 25-26 season**
- V. Approval of [July 14 2025](#) Minutes **Update guest list to include Karson James; George motioned (Kaitlin 2nd) motion passed**
- VI. Committee Chair Reports - **Consent agenda approval for Operational Risk and Membership reports; motion George (Kase 2nd)**
 - **Remaining committee reports as presented; motion George (Shelley 2nd) motion passed**
 - **[Treasurer](#) – Andrea Larsen Closing the books for, over \$200,000 cash threshold requires mini audit per USA rules (Soren Accounting Firm), see balance on report**
 - **Finance - George Mathes Budget approved, proposed changes to meet fee structure approved by HOD, policy and procedure updated to have paid treasure position, changes to elite meet reimbursement, ideas for spending down surplus funds towards swimmers, looking for athlete member and non-athlete members, Oct 20th next meeting**
 - **Officials – Daniel Diver Admin official training next Monday, time clarification training, next meeting in the next couple of weeks, pool side chat coming, George chief judge and Daniel stroke and turn for US Open. Daniel spoke at LSC Leaders call to talk about officiating in Wyoming.**
 - **DEI – Codi Jorgensen no report - not in attendance**
 - **Safe Sport – Shelley Hood State safe sport table future set up, USA swimming conference in Denver, new teams meeting safe sports recognized, discussed how to get other teams recognized**
 - **Coaches Rep – Tori Bailey no report - Not in attendance**
 - **Senior Report -- Roy Runnion No report – not in attendance**
 - **Age Group Report - Dave Hoch Age group zone meets discussion about possible improvements, increase swimmers' attendance, Age Group Zones Aug 6 - 9 in Gresham, Oregon, recruitment and retention of swimmers, potential of increasing regional meets for swimmers to attend, possible creation of a team charter for Wyoming Swimming (no action taken)**
 - **[Operational Risk](#) - Cindy Hafner**

- Athlete Rep – Kase Reckling, Christopher Hager, Kaitlin Diver **Next meeting this coming Sunday Sept 21**
 - [Membership report](#) - Mary Ellen Tynan
- VII. Old Business**
- **USAS Annual Business Meeting Delegates - Western Zone Delegates** **Keep the delegates the same for ABM and Western Zones; George motion (Shelley 2nd) motion passed**
 - [Meet Results Revision](#) - Tracy **Policy changes to when meet results are submitted, 5 days to submit results, establishes a fine process if results not submitted, align all fines to be \$100 to include late financial statements; Dave motion (Kaitlin 2nd) motion passed**
 - **Committee Appointments**
 1. **DEI Committee - none**
 2. **Age Group Committee - 5 coaches, 2 parents and 3 athletes, see list from Dave; George (Christoher 2nd) motion passed**
 3. **Senior Committee - Looking for additional members, appointed new members as identified: Chord Worden , Kayleigh Hood, Vayda Havens and Ricardo Villanueava. George suggested Jason Garmin. George motion (Kase second) motion passed**
 4. **Safe Sport Committee - Veda participation continuation? Need to find people who want to participate**
- VIII. New Business**
- [2025-2026 Elite Meet Subsidy](#) - **Changed from reimbursement to proof of attendance for elite meets, discussion to add more short course meets to include age group meets, all-star meets not included in this policy; Acceptance of Elite Meet information as presented Motion Shelley (Kaitlin 2nd) motion passed * Finance Committee and Senior Committee to work together to create subsidy plan**
 - **Winter Champs 2026 Qualifying Times** **Qualifying times for Winter and Summer State set at motivation level B times, to include 50's for all age groups if approved by USA HOD (bonus events if not) and 8 and under times to remain the same as previous years times. Kase motion (George 2nd) motion passed *Will be loaded to website next week**
 - **USA-S Leadership Course no action taken**
- IX. Next Meeting:**
- **Tentatively Monday, October 13th or 20th @ 7pm ?? Next meeting Oct 13th at 7pm**
- X. Adjournment** **Meeting adjourned at 7:47pm; Shelley motion (Kase 2nd)**