



Monday, December 8, 2025 at 7:30pm  
Board of Directors Meeting via Zoom

### Agenda

**Mission:** Providing our community with opportunities for life through swimming.

**Vision:** High Altitude, High Achievement.

**Core Values:** Safe, United, Inspired, Tenacious, Unique, Proud. (S.U.I.T. U.P.!)

- I. Call to Order-Emily Swett, General Chair 7:33pm
- II. Reading of Mission, Vision and Core Values
- III. Roll Call

Present: Tori Baldacci, Sarah Delay, Daniel Diver, Kaitlin Diver, Christopher Hager, Dave Hoch, Shelley Hood, Scarlet Jacob, Karson James, Andrea Larsen, George Mathes, Emily Swett  
Absent: Becky Byram, Cynthia Hafner, Codi Jorgensen, Roy Runnion  
Guest: Tracy Haling, Mary Ellen Tynan
- IV. Announcements – Emily George and Daniel Officiated at Open
- V. Approval of November 10, 2025 Minutes - Karson James Motion made by: Kaitlin Second by Christopher. Motion passes
- VI. Committee Chair Reports - consent agenda Motion to approved premeeting submitted reports by Dave. Second by Scarlet. Motion passes.
  - A. Treasurer – Andrea Larsen
    1. P & L
    2. Balance Sheet
    3. Current vs Prior
  - B. Finance - George Mathes
  - C. Officials – Daniel Diver
  - D. DEI – Codi Jorgensen no report
  - E. Safe Sport – Shelley Hood Did not meet in November, 2026 meeting schedule coming out soon
  - F. Coaches Rep – Tori Bailey Survey is being sent out be on the look out
  - G. Senior Report -- Roy Runnion no report
  - H. Age Group Report - Dave Hoch
  - I. Operational Risk - Cindy Hafner
  - J. Athlete Rep – Christopher Hager, Kaitlin Diver, Scarlet Jacob Recommend no altitude adjustments for Championship meet
  - K. Membership Report - Mary Ellen Tynan

Motion to accept reports provided during meeting by Shelley, Second by Christopher. Motion passes.

VII. Old Business

- A. Committee Appointments No new committee appointments
  1. Senior Committee - anyone else?
  2. Safe Sport Committee - non-athletes?
  3. DEI - replacement for Crystal
  4. Governance Committee - replacement for Sammy Need a new athlete for governance committee
- B. Champs update

1. Altitude adjustment **will** need to update Becky and James to not include altitude adjustment
2. Going to have a themed picture with t-shirt; bag tags, any new or different ideas
3. Summer Championships are July 17 – 19, 2026 in Gillette

C. Meet Results Posting Discussion was held about concerns of posting minors information to the Wyoming Swimming website. Motion to post to the website without birthdates by Shelley Second by Tori. Motion passes.

D. April Banquet-HOD – Sarah Is scheduled for April 17 -19, 2026 at the Ramkota; Olympic athlete is still being worked on; there are room blocks at the Hampton and BestWestern

E. BOD Succession Planning – Tracy We need to be looking at succession planning, getting people to step and to look at new positions; be sure to spread the word about the positions; have anyone that is interested reach out to Tracy

F. Block Party Task Force Updated, if any **should** these meets should be counted towards championship qualifications? Currently hearing good results for mid-week and intrasquad meets; these are not intended to replace sanctioned meets

G. Arena Partnership for Zones Arena providing bags, 30% discount; banner to display; no cost to Wyoming Swimming; WYSI will need to list them as a sponsor; what other sponsors/partners are there that could be contacted (A3-Tori, Tourism Groups); will keep pursuing additional sponsors

VIII. New Business

- A. WZ Sectional Meeting Update New location is officially Boise
- B. DEI Policy Update Policy was discussed Motion to approve as presented by Sarah Second by Dave. Motion passes.
- C. Operational Risk and Time Chair Policies Possibly combining these positions into one; concerns over the possibility of a tied vote; to be discussed further at January 2026 meeting
- D. Commit Swimming new LSC Website opportunity Exploring different option for hosting of WYSI website information to shared prior to the January, 2026 meeting

IX. Next Meeting:

- A. Tentatively Monday, January 12, 2026 at 7:30 PM

X. Adjournment Motion by Sarah Second by Shelley. Motion passes.