



Monday, January 19, 2026, at 7:30pm
Board of Directors Meeting via Zoom
Minutes

Mission: Providing our community with opportunities for life through swimming.

Vision: High Altitude, High Achievement.

Core Values: Safe, United, Inspired, Tenacious, Unique, Proud. (S.U.I.T. U.P.!)

- I. Call to Order-Emily Swett, General Chair 7:36pm
- II. Reading of Mission, Vision, and Core Values
- III. Roll Call
Present: Sarah Delay, Daniel Diver, Kaitlin Diver, Cindy Hafner, Christopher Hager, Dave Hoch, Shelley Hood, Scarlet Jacob, Karson James, George Mathes, Emily Swett
Absent: Tori Bailey, Byram, Codi Jorgensen, Roy Runnion
Guest: Chelsea Dees, Tracy Haling (Guest), Mary Ellen Tynan (Guest)
- IV. Announcements – Emily no announcements
- V. Approval of [December 8, 2025 Minutes](#) - Karson James Motion George, 2nd Sarah, motion passed
- VI. Committee Chair Reports - consent agenda Pulled Treasures Report, Motion to accept submitted reports by Dave; 2nd Kaitlin, motion passed; Remaining reports Motioned to accept by Katilin, 2nd Scarlet, Motion passed.
 - A. [Treasurer](#) – Andrea Larsen 1099 filed, 990 needs to be filed, checking \$59,462, Savings \$75,863, funds reinvested.
 1. P & L
 2. Balance Sheet
 3. Current vs Prior
 - B. [Finance](#) - George Mathes
 - C. [Officials](#) – Daniel Diver
 - D. DEI – Codi Jorgensen no report
 - E. Safe Sport – Shelley Hood no report
 - F. Coaches Rep – Tori Bailey no report
 - G. Senior Report -- Roy Runnion (Chelsea Dees informational only) more parent involvement, possible lunch between prelims and finals, recruitment sheet done, 70 senior swimmers have qualifying zones times (research after the meeting indicates actual number is closer to 45), practices to get more team bonding, senior, age group and athlete committees to coordinate to work together, chaperones to be identified in early April.
 - H. [Age Group Report](#) - Dave Hoch
 - I. [Operational Risk](#) - Cindy Hafner
 - J. Athlete Rep – Christopher Hager, Kaitlin Diver, Scarlet Jacob discussed meeting schedule, Olympic swimmer being able to swim, western zones summit, and summer trip ideas.
 - K. [Membership Report](#) - Mary Ellen Tynan
- VII. Old Business
 - A. Committee Appointments
 1. Safe Sport Committee - non-athletes? Will come back to in future.
 2. DEI - replacement for Crystal Will come back to in future
 3. Governance Committee - replacement for Sammy
 - B. Championships update (Sarah) new facility questions being addressed, deck access, credential checks, bag tags, wrist bands for coaches, review information with parents, use of meet

marshals, no on deck chairs, deck space concern, admin area planning, awards location (have been ordered), coaches seating/table, new logo design coming.

- C. April Banquet-HOD – Sarah meeting 1/20/26 to finalize contract with Best Western, Olympic athlete to be announced soon, April 17-19 in Casper, meet is being planned for Kelly Walsh, hotel blocks being set up.
 - D. BOD Succession Planning – Tracy Apply for a position or encourage someone to apply,
 - E. Arena Partnership for Zones (Dave) got another proposal from A3, Arena looking at better of the two options, Athlete committee needs to discuss and provide input.
 - F. Operational Risk and Time Chair Policies (Tracy) recapped proposals as outlined in report, Operation Risk to become a voting position recommendation to HOD Motion: Karson, 2nd Scarlet motion passed; Combing Time Chair position and Administrator Position recommendation to HOD Motion: Dave, 2nd George Discussion about pay change in future, *Motion Passed*
 - G. Google stuff do we want to use the Gmail accounts for email; emails being dropped for now.
- VIII. New Business
- A. LEAP – new process, survey being sent to the Board members to completed, report is due April 30, verification of services being provided, this is required by USA Swimming, survey completion to be done in March.
 - B. Approval of 990 Motion to submit form 990 by George, 2nd Dave; Motion Passed
- IX. Next Meeting:
- A. Tentatively Monday, February 9, 2026, at 7:30 PM
- X. Adjournment 8:20 Motion Shelley, 2nd Scarlet