Wyoming Swimming Inc.

Board of Directors Meeting

November 12, 2023

Zoom Platform

The meeting was called to order at 5:34 pm.

Members in attendance:

- Emily Swett- General Chair, Cody Country Aquatics Team
- Mary Ellen Tynan-WYSI Admin
- Dayna Gripp-Officials Chair, Buffalo Swim Club
- Ashlynn Mathes-Athlete at Large, Laramie Swim Club
- George Mathes-Finance Chair, Laramie Swim Club
- Erik DeClue-Senior Athlete Chair, Lander Swim Club
- Kevin Montez-Senior Athlete Representative, Laramie Swim Club
- Shelley Hood-Safe Sport Chair, Capitol City Aquatics
- Sarah DeLay-Vice Chair, Capitol City Aquatics
- Daniel Diver-Treasurer, Powell Swim Club
- Jennifer Page-WYSI Admin/Sanction Chair

Members absent:

- Jill Roberston-Governance Chair, Lander Swim Club
- Lara Robertson-Junior Athlete Chair, Lander Swim Club
- Tori Bailey-Coaches Rep, Casper Aquatics Swim Club

George motioned to approve the Oct 22nd, 2023 minutes. Sarah seconded. Motion carried.

Chair Report

A. General Chair

- a. Emily attended the USA Swimming Annual Business Meeting in Colorado Springs, CO.
- b. There were 47 of 50 General Chairs at the meeting.

B. Vice Chair

- a. 2023 Summer State bids. Working with Dayna on a bid request for Summer State.
- **b.** Top 5 times from 2022-2023. Need to work with Brent Moore and Jennifer Page to verify and send out certificates. Need to have a plan for generating Top 5 results in the future.

C. Treasurer Report:

a. Nothing to report.

D. Officials Chair:

a. 5 new S&T officials but we need to encourage more to start training.

E. Safe Sport Coordinator:

- a. Requested that clubs send contact information to WYSI for their Safe Sport Coordinator.
- **b.** Developing a "Safe Sport" Workgroup as a mentor community.

F. Age Group Chair and Senior Chair:

a. Nothing to report.

G. Coaches Rep:

a. Bowling opportunity after the 2023 David Schmitt Memorial. WYSI can help fund, but need to develop proposal more.

H. Governance Chair:

a. Not present.

I. Athlete Rep:

a. Nothing to report.

J. Admin Report:

- **a.** Drafted job descriptions of all BOD positions.
- **b.** Feedback on job descriptions is due back by Wed, Nov 8th.
- c. Making minor changes on the website to update to "best practices via USA Swimming".
 - i. Adding results to the website.
 - **ii.** Top times for the season should be run every 2-4 weeks and posted on the website.
 - iii. Committees need to be posted on the website.
 - iv. Wyoming Records. Working with Brent and Emily on this.

Old Business:

A. Job Descriptions-Mary Ellen

- **a.** Notes submitted about sequence for terms of each position.
- **b.** Discussion related to the admin vice-chair position.
 - i. Delegation of many responsibilities. Does the admin vice chair currently do all of the requirements?
- **c.** Post the draft board requirements as a google doc so that it is accessible.
- **d.** Update P&P in December.

B. Athlete Recognition (Top 5) for 2022-2023 Season-Sarah

- **a.** Certificates can be sent to clubs so that they can do a local recognition.
- **b.** Approval of 2022-2023 certificates by the coaches, and then they can get sent out.
- **c.** Emily will send a communication to clubs via constant contact to notify them that a celebration will occur in the spring of 2024, and Top 5 times for 2022-2023 will be distributed soon.

C. Swimposium-2024

a. Mary Ellen will draft a letter to USA documenting how far people would have to travel to have a joint Wyoming/Montana Swimposium. Meeting with Jane Grosser to communicate what it would take to make the Swimposium successful.

D. Athlete Trip to Olympic Trials

- **a.** 3-day Olympic trial trip.
- **b.** Lara and Ashlynn are looking into what athletes would need to do to apply for the trip. Daniel is looking as financials.
- **c.** Ticket confirmation and dormitory reservation.
- **d.** Have athletes selected by Winter State 24.

New Business

- A. 2024 WYSI Winter State Championship
 - a. Qualifying times standards have gotten slower in the 2023-2024 season which could result in more swimmers at the WYSI Winter State Championship. How do we keep the meet moving in a reasonable fashion with more swimmers?
 - i. Remove awards for all events.
 - ii. Separate sessions. 13&over (Session 1), 12&under (Session 2), Finals (Session 3)
 - iii. Move awards into the Commons area.
 - iv. Expand finals to include 10 swimmers.
 - v. Be prepared to recognize the top 3 places in all events immediately after the event.
 - vi. Award timed finals during the "Finals" portion of the meet in the evening.
 - vii. Championship meet committee will discuss and bring ideas back to the BODs.

B. Consent Agenda

- a. Committees will meet ~5 days before BOD meeting and submit a report.
- b. Reports can be "pulled" to discuss with full BOD's. If the report is not requested to be discussed, it is automatically accepted for the record.
- c. If report is not submitted, then the committee chair has to give the update at the meeting.
- d. WYSI BOD will begin using consent agendas beginning with the Dec 2023 meeting.
 - i. Deadlines will be communicated in advance.
- **C.** Appointment of Committees
 - a. Send a list of committees to Mary Ellen.
 - b. Target Dec to have committee identified.
- **<u>D.</u>** Treasurer position discussion
 - a. Daniel motioned to move to December meeting. Sarah 2nd. Motion carried to move the discussion to December.

The next BOD meeting will be held on Sunday, December 10, 2023 via Zoom.

Kevin motioned to adjourn the meeting. Sarah 2nd.

Meeting was adjourned at 6:52 pm.

Signed By:

Approval Date: