Wyoming Swimming Inc.

Board of Directors Meeting

January 22, 2023

Zoom Platform

The meeting was called to order at 6:31 pm.

Members in attendance:

- Emily Swett- General Chair, Cody Country Aquatics Team
- Daniel Diver-Treasurer, Powell Swim Club
- Rebecca Byram-Secretary, Buffalo Swim Club
- Jennifer Page-WYSI Registrar
- Jill Robertson-Governance Chair, Lander Swim Club
- Kevin Montez-Jr Athlete Chair, Laramie Swim Club
- Danya Gripp-Officials Chair, Buffalo Swim Club
- Shelley Hood-Safe Sport Chair, Capital City Aquatics
- Viv Gripp, Athlete Chair, Buffalo Swim Club
- Erik DeClue-Senior Vice Chair
- Tori Bailey-Coaches Chair
- Jennifer Hudson-Schaff-Age Group Chair

Viv Gripp made the motion to approve the November 22, 2022 BOD meeting minutes and Dayna Gripp made the second. Minutes were approved.

Chair Reports

A. General Chair

a. Emily spoke with Jane Grosser and Mary Ellen Tynan about where WYSI is at and where it wants to go. Everyone is busy working toward WYSI Winter State Championships.

B. Vice Chair

a. Nothing to report.

C. Treasurer Report:

- a. Financial statements were sent to the BOD for review as of 12/31/22. Balance sheet shows that cash is tracking where it has been in years past and balance sheet is similar. Profit and loss sheet was also sent out and attached to these minutes. 1325 athletes were registered as of 12/31/22 this is down slightly from past years. Budget info for 23-24 is going to be sent out in April.
- **b.** The finance committee approved WYSI to invest \$100K from savings into a 13-week T-bill paying 4.5% interest. If invested all year, it would pay ~\$4000 in interest.
- **c.** Awards for the championship meet is paid by WYSI. There was a discrepancy between the cost of Winter and Summer State awards (summer state being much higher). Daniel will be monitoring that cost more closely this year.
- **d.** Jill asked if Daniel has had success in getting in touch with the bank in Lander that has some WYSI funds. Jill volunteered to contact the bank.

D. Officials Chair:

- a. 8 new S&T officials, 2 new deck refs, 2 new meet refs, 1 new AR, 3 new starters this season and 12 more officials in training.
- b. 465 qualified swimmers on average (past years) for WYSI winter state. Hoping for a similar # at this year's meet.
- c. Introducing "awards" for officials that have put in many years of service.
- d. We need to re-organize the wording for distance events for the WYSI championship meet.
- e. Also wanted to discuss allowing 2 relay teams per relay per club. This would add additional revenue for WYSI.
- f. Need to add 8 & under swimmers to Item 4.L.I and item 4.M.I of P&P.

E. Safe Sport Coordinator:

- **a.** Clearly identify who the safe sport chair for each club. April 20th there is a safe sport leadership conference in Denver. Shelley will attend this conference.
- **b.** Goal for the year is to have as many clubs as possible to be Safe Sport recognized.

F. Age Group Chair:

- a. Sectionals is March 9-12th in Federal Way. Swimmers can apply for elite meet reimbursement to attend this meet.
- b. Senior Sectionals in March 23rd-26th in Austin, TX.
- c. Short Course Yards Western Zones, March 29th-April 1st in Federal Way. Do we want to send an All-Star team? Reaching out to clubs that have swimmers that have qualified and letting them know that there are Wyoming coaches that are available to help coach them. Swimmers would be able to receive reimbursement for the elite meet stipend between \$200-\$250 to attend Short Course Sectionals.
- d. Proposing a Zoom call every month to provide information to newly qualified swimmers about LC Western Zones. Have QR codes available for parents to download forms at WYSI Winter State.

G. Coaches Rep:

- a. Educational courses for coaches on USA Swimming website. One course, "quality coaches framework" is required for all coaches. If you were already a coach prior to SWIMS, then coaches have an extension until June 1st.
- **b.** How do you register "Junior Coaches"? This is still an outstanding issue and Tori will research.

H. Governance Chair:

a. Nothing to report.

I. Athlete Rep:

a. There will be an Athlete election information form in 2023 to identify interested athletes in advance of winter state. The athlete with the top votes will become the new Jr. Athlete representative and the 2nd highest vote will be considered the athlete at large.

J. USA Swimming Conference in Denver on April 20-23rd.

a. Dayna Gripp, Jared Delay, Luke Havens, Emily Swett, Shelley Hood are preliminarily planning to attend. Emily would like to take more athletes.

- **K.** Jane Groser is the USA Swimming advisor to WYSI and she would like to visit Wyoming to work with the WYBOD.
 - **a.** There are several tentative dates for her visit: Saturday May 6th or Saturday June 10th. She would also like to visit some clubs that would benefit from more attention from USA Swimming.
 - **b.** Lander Swim Club would like to host this event. Potentially would be able to host at the NOLS center. TBD.
- L. Emily is proposing to hire Mary Ellen Tynan to help us define our priorities and stay on task with some of the initiatives that we are trying to achieve.
 - **a.** Jennifer Hudson-Schaff indicated that she would be in support of hiring someone if there was a scope of work and a contract in place. Emily will work on drafting a scope of work and contract.
- M. Rotation of events at championship meets.
 - a. 2023 rotation of events is still written into the P&P.
 - **b.** Jennifer Hudson Schaff created a rubric for rotation of events 2024-2035. This can be incorporated into the P&P so that it is covered for the next 11 years. All voted in favor of the new rotation of events and this will be incorporated into the P&P.
- N. Timeframe for WYSI Winter Championship Meet. George proposed a 2-week timeframe from WHSAA Boys High School State and WYSI Winter Championship Meet (rather than 1 week).
 - **a.** Becky, George and Brent will form a small sub-committee to discuss what we can do in order to accept WHSAA state championship times as entries for WYSI winter state championship.
- O. Meetings that will be held an WYSI Winter Championship will be email blasted to clubs and available via QR code.

The next BOD meeting will be Friday, February 24th during WYSI Championship between prelims and finals.

Erik made a motion to adjourn and Dayna 2nd.

Meeting was adjourned at 7:51 pm.