

Wyoming Swimming Inc.
Board of Directors Meeting
April 14, 2022
Zoom Platform

The meeting was called to order at 7:05 pm.

Members in attendance:

- Emily Swett- General Chair, Cody Country Aquatics Team
- Sarah Delay-Vice Chair, Cheyenne Swim Club
- Daniel Diver-Treasurer, Powell Swim Club
- Amber Boyson-Age Group Chair, Cody Country Aquatics Team
- Jennifer Hudson-Schaff-Coaches Rep, Lander Swim Club
- Jill Robertson-Governance Committee Chair, Lander Swim Club
- George Mathes-Officials Chair, Laramie Swim Club
- Phil Rehred-Senior Zones Chair, Gillette Swim Club
- Dayna Gripp-Safe Sport Chair, Buffalo Swim Club
- Tom Johnson-Rawlins Swim Club
- Kevin Montez-Athlete Rep, Laramie Swim Club

Minutes from the February 26, 2022 BOD meeting were motioned to be approved by Jennifer Hudson-Schaff. A second was made by Amber Boyson. All member voting unanimously to approve the minutes.

Chair Reports

A. General Chair

- a. Jennifer Hudson Schaff, Daniel Diver, Emily Swett, Jennifer Page, and Kevin Montez are going to the USA swimming conference in Colorado the week of April 18th. Emily will meet with Mary Ellen Tinnen, executive director of Maine Swimming for a general discussion related to how small LSC's operate.
- b. Jennifer Hudson Schaff and Emily Swett met with Jane Grosser when in Phoenix during Sectionals to discuss best practices in USA Swimming.
- c. Emily Swett is working on website and started some social media accounts.

B. Vice-Chair Report

- a. WYSI has sent out the request to host Summer State 2022. Requests will be due on Saturday, April 16th.
- b. There was an error related to relays in the Winter 2022 sanction. Winter State allowed 12&under relays which does not agree with the text in the policy and procedures manual. George suggested that we draft the sanction for Summer State 2022 how we want it and approve the sanction. At a later time, update the policies and procedures later.
- c. Discussion related to Q times for Summer State. Summer times are posted for 2022 and will not be changed. Discussion related to times for Winter 2023 and Summer 2023 will occur at HOD in the fall.

C. Treasurer Report:

- a. A current balance sheet will be sent in the next few weeks to the board.
- b. Budget time is coming up, so please keep a look out for information. We will vote on the budget at Summer State 2022 to go into effect on September 1, 2022.
- c. Membership fee to WYSI most likely will not exist next season so gross revenue will be difficult to estimate.
- d. Tax procedures will be performed by Dave Brinda's accounting firm in Lander. Daniel estimates that we will have the information related to the tax procedure to review in May or June.
- e. Jennifer Hudson Schaff requested a budget schedule to incorporate into the annual calendar.

D. Officials Chair:

- a. Swims 3.0 is coming online this fall.
- b. We lost cell phone contact and could not get the full report.

E. Governance Committee:

- a. WYSI has been asked to repropose the request that was proposed by in 2020 to host a DEI high altitude camp in Laramie. Preference is given to a long course pool. This would be a proposal for a 2023 DEI camp.
- b. Jill Robertson shared the 2020 budget in the 2020 bid. Dave Denniston and UW DEI officer, China Leigh Jude helped generate the budget. Discussed hosting at multiple pools (Laramie HS, Rec Center, and Corbett). Largest obstacle was transportation from Denver to Laramie.
- c. Western Zones Committee is only offering the bid to Wyoming and Idaho at this time, because those were the LSC's that bid for the DEI camp in 2020. Western Zone's would like a decision soon if we plan to submit a bid. Would we have access to the UW High Altitude performance center?
- d. Jennifer and Jill will get the 2020 committee together again to review the proposal and to present again to WYSI board at the May meeting. Jill Robertson will try to get a date that Western Zones would like the bid submitted.
- e. Daniel Diver is concerned that Dave Denniston has an NCAA compliance issue with this camp so asked that we check it out.
- f. Jill Robertson asked the Western Zones DEI committee about the situation if the State of Wyoming bans transgender competition through legislation. WZ DEI did not have a response because USA Swimming has not ruled on that matter yet. Expecting that it would be a case-by-case basis.

F. Safe Sport Coordinator:

- a. There is a list of ~20 people that have not completed their background checks. Dayna Gripp is reaching out to them to get current with that requirement. Sarah Delay pointed out that there may be a problem with the USA swimming system. Dayna Gripp acknowledged that there was a problem. Sarah Delay asked to keep Jennifer Page "in the loop".
- b. In the process of getting "Constant Contact" updated.

- c. Trying to get as many WYSI clubs going with the Safe Sport certification process. WYSI has 8 clubs in process that we would like to get completed by end of summer and would like to get the remaining 13 programs started with the process.
- d. Dayna Gripp spoke with Liz Hahn in Colorado. She expressed interest in coming to the HOD weekend and doing an in person safe sport training for parents and athletes.

G. Age Group Chair:

- a. Website for Zones is up and running for registration. Email will be sent out to interested swimmers. There may be some swimmers that attend Futures rather than Zones because they are being held at the same time.
- b. Rick Robinson sent a list of swimmers that have qualified. Two swimmers have qualified for Age Group Zones, multiple have qualified for Seniors Zones and several have qualified for Futures.
- c. One application for a chaperone for Zones has been received. Coaches applications for Age Group and Senior Zones will be sent out by Jennifer Hudson Schaff. Due date is May 8th.

H. Coaches Rep:

- a. LEAP certification information was sent out in advance of the meeting by Jennifer Hudson Schaff and is attached to this copy of the minutes.
- b. Priorities:
 - i. Website needs to be overhauled.
 - ii. We need a Goggle workspace or a different cloud sharing site that would help reduce/eliminate spoofing or fraud.
 - iii. Jennifer can write a proposal and present to the WYSI board during the May meeting.
- c. Budget considerations. We need a line item for coach education and a line item for all DEI activities in the upcoming budget. Each WYSI BOD has a small line item in the current budget and should this continue in the upcoming budget. WYSI BOD job description needed reviewed. Finally, we need to set the dates for "Wyoming Swimming Annual Convention (fka Top 5 Weekend)". The Ramkota in Casper has already reached out to us as interested in hosting this event. Jennifer will discuss dates with Ramkota. Sarah suggested "The Hanger" for the Top 5 dinner. Sarah and Jennifer will coordinate.

I. Athlete Rep:

- a. Nothing to report at this time.

Meeting was adjourned at 8:10 pm.