

Wyoming Swimming Inc.
Board of Directors Meeting
September 18, 2022
Zoom Platform

The meeting was called to order at 5:31 pm.

Members in attendance:

- Emily Swett- General Chair, Cody Country Aquatics Team
- Sarah Delay-Vice Chair, Cheyenne Swim Club
- Daniel Diver-Treasurer, Powell Swim Club
- Rebecca Byram-Secretary, Buffalo Swim Club
- George Mathes-Officials Chair, Laramie Swim Club
- Jennifer Hudson-Schaff-Coaches Chair, Lander Swim Club
- Jason Roesler-Finance Chair, Laramie Swim Club
- Jill Roberston-Governance Chair, Lander Swim Club
- Amber Boysen-Age Group Chair, Cody Country Aquatics Team
- Kevin Montez-Jr Athlete Chair, Laramie Swim Club

Sarah Delay made the motion to approve the July 15th BOD and the July 16, 2022 HOD meeting minutes and Daniel Diver made the second. Minutes were approved.

Chair Reports

A. General Chair

- a. Annual Business Meeting for USA Swimming will be held the week of Sept 19th. The voting members are Emily Swett, Sarah Delay, Daniel Diver and Jennifer Page.
- b. Daniel asked about updating the Q times for 2022-2023 season. The 2023 winter Q times are now posted on the website.
- c. The wyoswimming.org domain has expired. Daniel will research and find out who holds that domain to have it renewed.

B. Vice Chair

- a. Sarah would like to delegate the tasks required to hold the Top 5 weekend. Jennifer Page and Viv Gripp will work together to get certificates in place. Dayna Gripp will work to help coordinate the clinic and education/training. Emily will coordinate the HOD meeting (agenda, communication, etc). There are still areas available to help. Advertising, catering, and accommodations as well as finances.
- b. Jill asked about "swimmer of the year" and "coach of the year". Who votes on this and who awards it? The athlete reps nominate and the coaches vote on the athlete of the year. The "official of the year" was voted on at 2022 Summer State. The "Eric Hanson" award and "most approved team" award needs to be determined. Jennifer Page has a program drafted and she can draft the 2022 program.
- c. National DEI Chair, Leland Brown, may come to the HOD weekend for education and training. DEI training would be focused more on clubs and coaches.

- d. The Safe Sport rep from Colorado Springs may be coming up this year. Safe Sport training would be geared more toward the swimmers.
- e. There may be up to four types of classes and the clinics.
- f. Door prizes for HOD banquet will be coordinated by Daniel Diver. Typically, \$500 is spent on door prizes.

C. Treasurer Report:

- a. Nearly complete with agreed upon “procedures engagement” required by USA Swimming because WYSI has assets >\$200K.
- b. Nearly finished closing fiscal year that ended 8-31-22. The ending cash is ~\$181K. The ending profit is -\$3,00 (which is nearly break-even). Zone cost was ~\$25K for 2022 Zones. For each Senior Zone Swimmer, \$618 per swimmer was spent. For each of the age group zone swimmers, it cost \$2,425 per swimmer (only 2 swimmers went to the meet). Championship meet net revenue was \$1,300 (again, nearly break-even).
- c. WYSI has \$33,840 remaining from the Wyoming Business Grant. We would have ~\$25K to distribute to the teams if we wanted to or do we want to hold onto it to help serve the greater LSC.
- d. Prior to SWIMS 3.0, WYSI allowed clubs to keep funds on “account” so that registrations could be issued quickly. WYSI owes \$2,700 to various teams. No vote required. Daniel will reimburse the teams for the amount that they had on credit.
- e. The suggestion was made to have the remaining Wyoming Business Council Grant funds as an application process for struggling teams.

D. Officials Chair:

- a. OTS is down due to SWIMS 3.0 roll out.
- b. We will be able to start tracking meets again for officials in October. One of the options is to auto-renew all officials for certifications at their current level through December 2023.
- c. Eight officials obtained advanced certifications through the Summer State Meet. Three officials obtained the N3 certification.
- d. The official of the year award will be awarded in November. George will be terming out in November and will be training a successor.

E. Safe Sport Coordinator:

- a. Trying to get local club reps to step up and work toward a safe sport certification and become more involved. Several clubs have started toward that certification.

F. Age Group Chair:

- a. Nothing to report.

G. Coaches Rep:

- a. Attended the LSC leaders meeting. Coach education should be available and accessible through SWIMS 3.0. There is additional training available in SWIMS 3.0 from USA Swimming.

H. Governance Chair:

- a. Met last week with the Western Zone DEI committee. The Western Zone does not have the funds to hold a DEI camp, which affects WYSI because we had put in a proposal to host a camp in Laramie. We were asked to support an increase charge per swimmer that will go to the Western Zone to help fund camps, etc.

I. Athlete Rep:

- a. The athlete reps have sent out invitations to all clubs to ask them to join an athlete committee. They haven't done much recently, but hoping to get it going. Maine swimming has offered to help us start our athlete committee.

J. WYSI Registrar

- a. Jennifer Page still receives coaches' concussion, CPR training to upload.
- b. Jennifer Page cannot run meet reconciliation at this time. If there are any swimmers swimming in meets in the short term that are not registered with USA swimming, there is nothing we can do about it because we cannot check registrations.

K. Swim Meet Support

- a. Becky Byram spoke with many clubs during summer state swimming. Parent volunteers seem to be the largest deficit for most clubs.
- b. Many clubs were interested in a WYSI "Strike Team". Knowledgeable people that could help run a meet. Daniel is going to pull some data to help understand which clubs need help running meets.
- c. Intrasquad and mock meets are an idea to help recruit parent volunteers by exposing them to a swim meet in a less formal environment.
- d. George Mathes is going to coordinate a "WYSI Strike Team" to help clubs run meets.

L. Updates to WYSI Policies and Procedures

- a. Do we know where the most current version of the Policies and Procedures is located? Emily, Sarah and Jennifer Schaff will look for the most current version. Becky will update once the most current version is found and send to George, Emily and Sarah so that they can make the updates to the Championship Meet schedule.

M. Letter of Support for a 50-meter pool in Casper

- a. Jennifer Schaff will draft a letter in support of a 50-meter pool in Casper.

N. Wyoming Swimming or Wyoming Swimming, Inc? What is our name. We will discuss at the next board meeting.

Next meeting will be held in mid-October. Dates will be sent to the board to indicate availability.

Meeting was adjourned at 6:52 pm.