



**Monday, October 13 , 2025 at 7pm
Board of Directors Meeting via Zoom
Minutes**

Mission: Providing our community with opportunities for life through swimming.

Vision: High Altitude, High Achievement.

Core Values: Safe, United, Inspired, Tenacious, Unique, Proud. (S.U.I.T. U.P.!)

- I. Call to Order-Emily Swett, General Chair *Called to order at 7:07*
- II. Reading of Mission, Vision and Core Values
- III. Roll Call
Present: Kaitlin Diver, George Mathes, Karson James, Dave Hoch, Christopher Hager, Emily Swett, Tori Baldacci, Sarah Delay, Cindy Hafner, Roy Runnion, Scarlett Jacob, Andrea Larsen (non-voting), Mary Ellen Tynan (non-voting)
Absent: Daniel Diver, Shelley Hood, Codi Jorgenson
Guests: Kase Reckling, Tracy Haling
- IV. Announcements - Emily -
 - A. There is a new club in Casper Swim 5150
 - B. Emily briefly reviewed the Summit in Denver
- V. Approval of [September 15, 2025](#) Minutes - Karson James - motion made by Kaitlin and second by George. Motion passes unanimously.
- VI. Committee Chair Reports - consent agenda - motion by Karson and second by Sarah to approve the items submitted for the consent agenda. Treasurer report is pulled. Motion passes unanimously.
 - A. **Treasurer** – Andrea Larsen - Audit moving forward
 - B. **Finance** - George Mathes
 - C. **Officials** – Daniel Diver
 - D. DEI – Codi Jorgensen - (absent - no report)
 - E. Safe Sport – Shelley Hood (absent - (no report)
 - F. Coaches Rep – Tori Bailey - Tori is going to put out a survey to coaches with Clinic questions, Facebook page for sharing best practices (M: Karson 2nd: Sarah)
 - G. Senior Report - Roy Runnion (not on call yet - no report)
 - H. **Age Group Report** - Dave Hoch
 - I. **Operational Risk** - Cindy Hafner
 - J. **Athlete Rep** – Christopher Hager, Kaitlin Diver
 - K. **Membership Report** - Mary Ellen Tynan
- VII. Old Business
 - A. Committee Appointments
 1. DEI Committee - Milana Wood, Valeria Benitez, Crystal Comesrunningback, Tina Jordan
 2. Senior Committee - Chelsea Dees
 3. Safe Sport Committee - Milana Wood, Scarlet Jacob
Motion by Karson and second by Christopher to approve the appointments to DEI, Senior and Safe Sport Committees). Motion passes unanimously.
 4. Championship Meet Committee: New athletes needed as Kase has left the LSC and Colin has graduated. Christopher Hager and Kaitlin Diver. Motion made by Sarah and second

by Karson to approve the Championship Meet Committee additions as presented. Motion passes unanimously.

- B. Block Party Meets - top times recognition - SWIMS considerations
Sarah, George, Spencer, Tori committee created to review and make recommendations to the board (athlete being determined to join committee)

VIII. New Business

- A. Change of priority meet bid date - CASC - David Schmitt meet date changed to Dec 13th. CASC will lose priority meet status of this meet.
- B. Appointment of Junior Athlete Rep - due to Kase transferring to OH, Christopher will move to Senior Athlete Rep . Emily asks for a motion to approve Scarlet Jacob to fill the vacant Junior Athlete Rep position until elections at Winter Champs. Motion made by George and second by Christopher. Motion passes unanimously.
- C. P & P Update - Tracy
 - 1. [Whistleblower Policy](#) - Motion by Tori and second by Dave to approve the presented Whistleblower policy with the addition of “unless done anonymously” in the Handling of Reported Violations section at the end of the first sentence. Motion passes unanimously.
- D. Winter Champs Event List - Kase reported that he reworked the Champs order of events to even out the three days and add the 50s of stroke for the 13 and overs. The motivational times for the 50s are in process and USA Swimming should have them posted soon.
- E. April Banquet-HOD - Sarah - Places and prices discussion needs to occur in the next couple of weeks.
- F. USA-S Leadership Course - All board members may be required to take, Mary Ellen is going to check in WYSI policy
- G. Google Issues - Emails going to junk email, Tori going to look into and provide assistance
- H. BOD Succession Planning - Tracy - Key positions terming out, slate needs to be created, looking for volunteers who are interested in serving in the roles that are being vacated, need to be looking 3 to 4 years down the road.

IX. Next Meeting:

- A. Tentatively Monday, November 10th @ 7:00pm Time Changed to 7:30

- X. Adjournment Adjourned at 8:09 (Motion by DAve and Second by Karson. Motion passes.