



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

Billings Family YMCA Seahawks Parent/Guardian Code of Conduct

At the Y strengthening the community is our cause. We believe that lasting personal and social change can only come about when working together. As a member of the Billings YMCA Seahawks Swim Team, I am a part of a swimming organization that believes teamwork, integrity, respect, and good sportsmanship are more important than winning. By signing this Code of Conduct, I agree to follow the rules for behavior and sportsmanship while I am a member of the Seahawks. The following behavior guidelines state the principles the Seahawks expect all team members to demonstrate and uphold. I also understand that it is essential to provide the coaching staff the respect and authority to coach the team. Families, swimmers and coaches make up our team, each role is vital to the success of the Seahawks.

- I will at all times, adhere to the rules and codes of conduct set forth by the YMCA, USA Swimming, and Safe Sport.
- I will set the right example for our children by showing respect and common courtesies at all times to team members, coaches, competitors, officials, parents, and for all facilities and other property used during practice and competition.
- I will refrain from inappropriate behavior that detracts from a positive image of the team or is detrimental to our performance objectives.
- I will respect the integrity of the officials by assuming decisions are based on honest, objective evaluations of performance. I will direct any questions or concerns regarding an official's decision to the coach. I will not directly question an official.
- I understand that opposing teams, including their swimmers, coaches, and fans want the same positive experiences for their swimmers as we do.
- I understand that criticizing, name-calling, use of abusive language or gestures directed toward coaches, officials, volunteers, and/or any participating swimmer will not be tolerated.
- I will refrain from coaching my child from the stands during practices or meets.
- I understand that when the team is competing at a scheduled meet, my swimmer may not compete at an alternate meet outside our schedule or during a previously scheduled meet without prior approval from the coach.
- I will practice the core values of Caring, Honesty, Respect, and Responsibility. I will emphasize commitment, hard work, discipline, and loyalty.
- I acknowledge that the success of the team requires everyone. I will be an active participant by volunteering.

BILLINGS FAMILY YMCA

402 North 32nd Street, Billings, MT 59101

P 406 248 1685 F 406 248 3450

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- If an issue or conflict arises and needs to be discussed with a coach, an email or call must be made to schedule a meeting. These conversations cannot occur on the pool deck before, during, or after practice, nor can they occur during a swim meet.
- I will call or meet with coaches during normal business hours to discuss any concerns.
- I will direct my concerns first to the head coach; then, if not satisfied, to the Aquatics Director.
- If an issue or conflict arises in regards to coaching, those issues must be discussed directly with the Aquatics Director in the noted manner.
- All Billings Family YMCA Seahawks members must follow a strict NO BULLYING policy.
- Speaking poorly about any Seahawks staff member, team member, and or fellow Parent/Guardian is prohibited. We must honor and protect our team culture and philosophy. Spreading ill feelings towards anyone puts others in an uncomfortable position and spreads negativity.

The following behaviors will not be tolerated:

- Abusive, obscene or inappropriate language toward coaches, athletes, parents or officials at practices or meets
- Violation of any policy, rule, or regulation set forth by the YMCA, USA Swimming, or Safe Sport.
- Interference with the coach's ability to do their job at practices or meets.
- Confronting a coach on the pool deck during practices or meets.

I understand the above expectations and that my failure to adhere to them may result in disciplinary action.

Signature Date _____

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