



## Locker Room Policy

Flashes Aquatics practices out of the Franklin Central High School, where locker rooms are dedicated to swimmers. With different groups arriving and departing throughout the day, our coaches/staff do not constantly monitor locker rooms.

### **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

### **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

- We practice at: Franklin Central High School
- This location has: A changing area and locker room dedicated to our swimmers.

### **MONITORING**

#### **General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We do not allow parents or non-athletes to enter the locker rooms and changing areas unless it is an emergency. If this is necessary, parents should let the coach or administrator know about this in advance if possible. In those instances, it should only be a same-sex parent.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of six), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand and a private changing area can be used adjacent to the office.

#### **Monitoring Locker Rooms & Changing Areas Policy**

Flashes Aquatics has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post any staff, coach, parent, other adult inside or at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Coaches/staff conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

### **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

#### **Violations of the Locker Room Policy May Result in the Following:**

The coaches/board members have the authority to impose the following penalties for violation of the Flashes Aquatics Code of Conduct. Based on the severity of the violation, penalties include, but are not limited to, the following:

- The swimmer will be given a verbal warning.
- The swimmer will be removed from practice in addition to a verbal warning and the coach will contact the parent.
- The swimmer will need to be accompanied by a parent at practice for four (4) consecutive practices.
- Major violations and/or ongoing disciplinary problems will result in the swimmer being suspended for one (1) week.
- Severe violations and/or ongoing disciplinary problems will result in the swimmer being removed from the club for the remainder of the season.

Flashes Aquatics will not issue any financial refunds or credits when swimmers are suspended or removed from the team due to Code of Conduct violations.

Coaches/Board members have full discretion to assess the severity of any Code of Conduct violations and associate the appropriate penalty.